

Code **HPG**
Company name Hoa Phat Group Joint Stock Company
Date 04/01/2016
Subject **Resolution of Annual General Meeting 2016**

Content:

Hoa Phat Group Joint Stock Company (HOA PHAT GROUP) has announced the resolution of the annual general meeting 2016 (AGM 2016) as follows:

Article 1: The AGM approved the following items:

1.1 The report of the Board of Directors date March 15, 2016.

1.2 The report of the Supervisory Board date March 15, 2016.

1.3 The audited consolidated financial statements by KPMG Co. Ltd

1.4 The 2015 dividend ratio:

The 2015 dividend ratio: 30% in which 15% cash dividend and 15% stock dividend (The one who owns 20 shares at the record date will receive 03 new shares)

Payment date: in Quarter II/2016.

1.5 Approving business plan for 2016:

Revenue: VND28,000 billion

Profit after tax: VND3,200 billion

1.6 The profit distribution in 2016 as follows:

- Financial provision fund: according to the company's charter
- Bonus & welfare funds: maximum as 5% of profit after tax.

1.7 Remuneration of the Board of Directors not exceeding 1% profit after tax in 2016 and authorizing the BOD Chairman to decide remuneration to members of the Board of Directors.

1.8 Remuneration of the Senior management not exceeding 5% of exceeding profit.

1.9 . Choosing an auditing firm for fiscal year 2016.1017.2018: KPMG

1.10 Approving the resignation of Mr. Andy Ho as a member of the BOD

Approving the resignation of Ms. Nguyen Thi Thanh Van and Ms. Dang Pham Minh Loan as members of the BOS.

Article 2: This resolution took effect from date signing.